

# East Newton R-VI Schools

## ***Comprehensive School Improvement Plan***

*(CSIP)*

2013-2015

Mission Statement: ***Better Learning, Better Lives***

APR 2013 is available to the public and it indicates the following:

APR Total Points: 125.5/140                      89.6%                      Status: *Accredited*

MSIP 5 Standards:

- |                         |       |
|-------------------------|-------|
| 1. Academic Achievement | 92.9% |
| 2. Subgroup Achievement | 78.6% |
| 3. CCR                  | 83.3% |
| 4. Attendance           | 75%   |
| 5. Graduation Rate      | 100%  |

# East Newton R-VI School District

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## **Board of Education:**

Mark Knight – President      Terry Clarkson - Member  
Keith Guinn – Vice President      Greg Kruse - Member  
Tal Clubs – Member      Lawrence Frencken - Member  
Lance Renner – Member

## **Administration and Directors:**

Todd McCrackin – Superintendent	Bill Kirby – Granby 5-8 Principal	Sheila Swaffar – Data System Manager
Rusty McDermott – Director of Facilities	Jyl Augspurger – Granby K-4 Principal	Todd Dana – Athletic Director
Shelli Copeland – Director of Special Services	Tracey Welch – Triway K-8 Principal	Marty Rinehart – Technology Director
Jason White – Director of Transportation	Cherie Austin – Triway Adm. Assistant/Curriculum Director	
Scott Charlton – High School Principal	Kathy Arnold – Title Coordinator	Lori Martin – OPAA Food Service Director

## The Missouri School Improvement Program

To promote excellence in the public school system in Missouri, the Department of Elementary and Secondary Education (DESE) sets the standards of expectations for school districts. The Missouri School Improvement Program (MSIP) was designed to assess the quality of district programs and services. Standards of expectation have been established in three areas:

1. **Resource Standards:** Basic requirements that all school districts must meet.
2. **Process Standards:** Instructional and administrative processes used in schools.
3. **Performance Standards:** Measures of student achievement.

## Comprehensive School Improvement Plan

The Comprehensive School Improvement Plan (CSIP) is a concise document in which the school district's vision is outlined. The written document also directs the overall improvement of the school districts educational programs and services for at least the next two years.

# CSIP Goals

## Student Performance

**The East Newton School District will increase student learning as evidenced by local, state, and national achievement levels.**

## Highly Qualified Staff

**The East Newton School District will recruit, train, and retain high quality teachers, administrators, and support staff.**

## Facilities, Support, and Instructional Resources

**The East Newton School District will provide and maintain appropriate instructional resources, support services, and maintain safe facilities.**

## Parent and Community Involvement

**The East Newton School District will enhance and improve community and parental support.**

## Governance

**The East Newton School District will provide leadership and representation to benefit the students, staff and patrons of the school district.**

**Team Members:** Jyl Augspurger, Cherie Austin, Bill Kirby, Rusty McDermott, Scott Charlton, Shelli Copeland, Shelia Swaffar, Marty Reinhart, Tammy Yost, Kathy Arnold, Todd McCrackin, Tracey Welch, Jari Jacobs, Scott John, Jayne Bittle, Karen Mason, Darren Cook, Jackie Bunch, Mark Knight

# SCHOOL IMPROVEMENT PLAN

## **GOAL 1: STUDENT PERFORMANCE**

The East Newton School District will increase student learning as evidenced by local, state, and national achievement levels.

### **OBJECTIVES:**

1. The districts will improve ACT achievement for graduates per year through 2013-2015.
2. The district will improve MAP index scores for MA, ELA, SCI, SS per year through 2013-2015.
3. The district will improve APR benchmarks in CA and MA by scoring in the Approaching or On Track for progress each year.
4. The district will increase College and Career Readiness standards scores on the annual APR 3.1-3, 3.4, and 3.5-6 by 1.5% each year.
5. All students proceed from high school graduation to a college, or post secondary career-technical school or high-wage job with work place skill development.

## **EVALUATION: THE PROGRESS OF THE OBJECTIVES WILL BE DETERMINED BY:**

Analyzing data from MAP, APR, and ACT reports

Comparing state and national scores to the school district's scores

Analyzing scores of subgroups to determine areas of strengths/concerns

Goal 1	Actions/Activity	Timeline Start Date/End Date	Person(s) Responsible	PD	Cost/Resources	Progress
	Analysis of data from previous years state assessments.	8/2013 to 5/2015	Principals/Curriculum Coordinator	Yes	PDC/District	On Going
	Engage all students in early college and career awareness.	8/2013 to 5/2015	Principals/Counselors/Teachers	Yes	PDC funds	On Going
	The High School will offer ACT prep classes prior to test.	8/2013 to 5/2015	Counselors	Yes	District	On Going
	K-8 Buildings will use Rtl to specify areas of improvement and provide instruction to students in those areas.	8/2013 to 5/2015	Principals/Teachers	No	District	On Going
	The High School will maintain P.A.S.S. – tutoring time at the end of the day.	8/2013 to 5/2015	Principal	Yes	District	On Going
	Tutoring program will be maintained in K-8 buildings.	8/2013 to 5/2015	Principals	No	Title I	On Going
	K-8 Buildings will use assessment software to monitor student's progress.	8/2013 to 5/2015	Teachers/Principals	No	District/Title	On Going
	Staff will use full professional development days to collaborate.	8/2013 to 5/2015	Principals/Teachers	PD	PDC/District/Title	On Going
	A+ tutor's will be used during summer school and regular school days.	8/2013 to 5/2015	A+ Coordinator	No	None	On Going
	Through Advisory time student in the High School will be encouraged to take rigors courses.	8/2013 to 5/2015	Principal/Counselors	No	None	On Going
	Students will use technology in the classroom more.	8/2013 to 5/2015	Principals/Teacher/Tech Director	No	District/Title	On Going
	Students will complete a selection of HS studies that are challenging and have identified learning expectations	8/2013 to 5/2015	Principal/Counselors/Teachers	No	District	On Going
	All students will graduate from HS	8/2013 to 5/2015	Superintendent, B.O.E., Teachers	Yes	District/PDC	On Going

# SCHOOL IMPROVEMENT PLAN

## GOAL 2: HIGHLY QUALIFIED STAFF

The East Newton School District will recruit, train, and retain high quality teachers, administrators, and support staff.

### OBJECTIVES:

1. District-wide professional development activities will be available to staff: Teacher Induction Program, MAP, BYOC, Response to Intervention (RtI), curriculum writing, technology usage.
2. Core/grade level and vertical teams of teachers will collaborate about best practices, analyze data, monitor progress, and adjust strategies.
3. Based on student population growth/decrease and financial data, additional/reduction of staff and administrative positions will be considered yearly.
4. Handbooks for all certificated and support staff will be maintained and updated according to policies annually.

### EVALUATION: THE PROGRESS OF THE OBJECTIVES WILL BE DETERMINED BY:

Analyzing the number of replacement staff needed each year.

PDC and Administrators will recommend workshop for staff in subject matter that will benefit students/teachers.

District will spend 75% of the 1% PD funds for teacher training each year.

Building administrators will discuss with staff leaving, why they are choosing to leave.

Complete surveys after each professional development day to gain feedback for improvements.

Monitor student enrollment trends.

Monitor MSBA policy updates.

Goal 2	Actions/Activity	Timeline Start Date/End Date	Person(s) Responsible	PD	Cost/Resources	Progress
	Administration will disseminate PD workshops to staff	8/2013 to 5/2015	Superintendent/Principals/PDC	Yes	District/PDC	
	All new staff will go through two days of new staff induction training	8/2013 to 5/2015	Principals/Technology Director/Core Data	Yes	Title/PDC	
	Groups of staff members will be trained using I.T.S.21 strategies	8/2013 to 5/2015	Technology Director/Principals	Yes	Title/District	
	Grade level and Subject level PD opportunities will be given to staff during the school year	8/2013 to 5/2015	Curriculum Director/Principals	Yes	Title/District	
	Probationary teachers will be part of a comprehensive induction program	8/2013 to 5/2015	PDC/Principals/Teachers	Yes	District/PDC	
	PDC and Teachers will work closely on new mentor/mentee teacher needs	8/2013 to 5/2015	PDC/Teachers	Yes	PDC	
	Each month during school staff will receive a District newsletter from Central Office	8/2013 to 5/2015	Superintendent	No	None	



# SCHOOL IMPROVEMENT PLAN

## **GOAL 3: FACILITIES, SUPPORT, AND INSTRUCTIONAL RESOURCES**

The East Newton School District will provide and maintain appropriate instructional resources, support services and maintain safe facilities.

### **OBJECTIVES:**

1. District and Building level crisis plans will be developed and reviewed at least twice per year.
2. Practice emergency drills (tornado, fire, or intruder) will be conducted at least quarterly.
3. Maintain facilities that are safe, structurally sound, and aesthetic.
4. The Comprehensive School Improvement Plan (CSIP) will be revised, as needed, to direct the overall actions of the District toward needed improvements.
5. The Building Improvement Plans (BIP) will be updated yearly and specific goals and objectives will be determined base on disaggregated student data and needs assessments.

### **EVALUATION: THE PROGRESS OF THE OBJECTIVES WILL BE DETERMINED BY:**

Building administrators will log and file all actions with regard to crisis plans and emergency drills.

The Board of Education will approve any changes made to the CSIP at a regular Board meeting in September.

Building Improvement Plans will be approved by the Board at the regular September meeting.

All administrators will monitor safety and security needs, attend professional development sessions on safety and security.

All staff members will be encouraged to monitor safety and notify administration of needs and concern areas.

Goal 3	Actions/Activity	Timeline Start Date/End Date	Person(s) Responsible	PD	Cost/Resources	Progress
	A capital projects plan will be revised annually for facility repairs or new projects.	8/2013 to 5/2015	Superintendent/Facilities Director/B.O.E.	No	District	
	Data will be collected by numerous sources to assist in BIP.	8/2013 to 5/2015	Principals	No	District/Title/PDC	
	Building administrators/Teachers/Library Media Specialist will evaluate AR use in the District	8/2015 to 5/2014	Principals/Teachers/LMS	Yes	District/PDC	

# SCHOOL IMPROVEMENT PLAN

## **GOAL 4: PARENT AND COMMUNITY INVOLVEMENT**

The East Newton School District will enhance and improve community and parental support.

### **OBJECTIVES:**

1. The district will provide patrons with academic and financial information by publishing a district report card each year.
2. Regular communications will be provided to parents about their child's educational progress, the educational programs in the district and the activities and events (Parent Portal, School Messenger, Remind 101, Twitter, Principal/Teacher bulletins).
3. Parents will learn about the intellectual, developmental and emotional needs of children through District-offered programs: Great Expectations, Positive Behavior System (PBS), Peer Mediation, Parents-As-Teachers, and Practical Parenting.
4. Through Bright Futures East Newton patrons will have the opportunity to assist the school in various needs, and in return the school will participate in service learning projects to give back to the community.

### **EVALUATION: THE PROGRESS OF THE OBJECTIVES WILL BE DETERMINED BY:**

The superintendent will create the district report card for patrons and have it published on the school website and distributed at parent-teacher conferences.

Building principals will send regular communications to parents.

The Bright Futures East Newton Advisory Council will coordinate efforts between the school and community to sustain the Bright Futures goals.

Goal 4	Actions/Activity	Timeline Start Date/End Date	Person(s) Responsible	PD	Cost/Resources	Progress
	Data gathered to create report card for the District from DESE/Audit/ASBR	8/2013 to 5/2015	Superintendent	No	None	
	Regular communications for parents using Parent Portal, School Messenger, Remind 101, Twitter, Principal bulletins	8/2013 to 5/2015	Superintendent/Principals/Teachers	No	District	
	Superintendent/Principals/Directors will update their sections of the website for regular communications	8/2013 to 5/2015	Superintendent/Principals/Directors	No	District	

# SCHOOL IMPROVEMENT PLAN

## **GOAL 5: GOVERNANCE**

The East Newton School District will provide leadership and representation to benefit the students, staff, and patrons of the school district.

### **OBJECTIVES:**

1. Board policies and procedures will be current (have been revised within the last two years or as needed)
2. Systemic procedures will be in place to ensure fiscal accountability and management of District funds.
3. Board members will complete 16 hours of training within 12 months of their election/appointment.
4. Administration will maintain PD in areas of leadership.

### **EVALUATION: THE PROGRESS OF THE OBJECTIVES WILL BE DETERMINED BY:**

Approve updates to Board policies as needed; maintain those updates on the school website.

Publish for the Board of Education annually a Budget Book and revise the budget at least 4 times per fiscal year.

Use MSBA for training of new Board members.

Goal 5	Actions/Activity	Timeline Start Date/End Date	Person(s) Responsible	PD	Cost/Resources	Progress
	Board members will attend either MSBA fall conference or MSBA regional meeting held each year.	8/2013 to 5/2015	Superintendent/Board of Education	None	District	
	Board members will review all MSBA policy updates a month before approving any changes	8/2013 to 5/2015	Superintendent/ Board of Education	None	District	
	Board of Education will either attend a Board retreat or attend work sessions for educational purposes	8/2013 to 5/2015	Superintendent/ Board of Education	None	District	
	Administrators will attend workshops/conferences related to their building level jobs	8/2013 to 5/2015	Principals	Yes	PDC/District	
	Each semester Teachers and Administrators will share concerns/challenges through TAB	8/2013 to 5/2015	Teachers/Administrators	None	None	