

**Certified Staff**

	A	BS	B	BS+8	C	BS+16	D	BS+24	E	BS +32	F	MS	G	MS+8	H	MS+16	I	MS+24
Step 1	32,200.00	32,550.00	32,900.00	33,250.00	33,600.00	33,950.00	34,300.00	34,650.00	35,000.00	35,350.00	35,700.00	36,050.00	36,400.00	36,750.00	37,100.00	37,450.00	37,800.00	38,150.00
Step 2	32,560.00	32,910.00	33,260.00	33,610.00	33,960.00	34,310.00	34,660.00	35,010.00	35,360.00	35,710.00	36,060.00	36,410.00	36,760.00	37,110.00	37,460.00	37,810.00	38,160.00	38,510.00
Step 3	32,920.00	33,270.00	33,620.00	33,970.00	34,320.00	34,670.00	35,020.00	35,370.00	35,720.00	36,070.00	36,420.00	36,770.00	37,120.00	37,470.00	37,820.00	38,170.00	38,520.00	38,870.00
Step 4	33,280.00	33,630.00	33,980.00	34,330.00	34,680.00	35,030.00	35,380.00	35,730.00	36,080.00	36,430.00	36,780.00	37,130.00	37,480.00	37,830.00	38,180.00	38,530.00	38,880.00	39,230.00
Step 5	33,640.00	33,990.00	34,340.00	34,690.00	35,040.00	35,390.00	35,740.00	36,090.00	36,440.00	36,790.00	37,140.00	37,490.00	37,840.00	38,190.00	38,540.00	38,890.00	39,240.00	39,590.00
Step 6	34,000.00	34,350.00	34,700.00	35,050.00	35,400.00	35,750.00	36,100.00	36,450.00	36,800.00	37,150.00	37,500.00	37,850.00	38,200.00	38,550.00	38,900.00	39,250.00	39,600.00	39,950.00
Step 7	34,360.00	34,710.00	35,060.00	35,410.00	35,760.00	36,110.00	36,460.00	36,810.00	37,160.00	37,510.00	37,860.00	38,210.00	38,560.00	38,910.00	39,260.00	39,610.00	39,960.00	40,310.00
Step 8	34,720.00	35,070.00	35,420.00	35,770.00	36,120.00	36,470.00	36,820.00	37,170.00	37,520.00	37,870.00	38,220.00	38,570.00	38,920.00	39,270.00	39,620.00	39,970.00	40,320.00	40,670.00
Step 9	35,080.00	35,430.00	35,780.00	36,130.00	36,480.00	36,830.00	37,180.00	37,530.00	37,880.00	38,230.00	38,580.00	38,930.00	39,280.00	39,630.00	39,980.00	40,330.00	40,680.00	41,030.00
Step 10	35,440.00	35,790.00	36,140.00	36,490.00	36,840.00	37,190.00	37,540.00	37,890.00	38,240.00	38,590.00	38,940.00	39,290.00	39,640.00	39,990.00	40,340.00	40,690.00	41,040.00	41,390.00
Step 11	0.00	36,200.00	36,550.00	36,900.00	37,250.00	37,600.00	37,950.00	38,300.00	38,650.00	39,000.00	39,350.00	39,700.00	40,050.00	40,400.00	40,750.00	41,100.00	41,450.00	41,800.00
Step 12	0.00	36,560.00	36,910.00	37,260.00	37,610.00	37,960.00	38,310.00	38,660.00	39,010.00	39,360.00	39,710.00	40,060.00	40,410.00	40,760.00	41,110.00	41,460.00	41,810.00	42,160.00
Step 13	0.00	36,920.00	37,270.00	37,620.00	37,970.00	38,320.00	38,670.00	39,020.00	39,370.00	39,720.00	40,070.00	40,420.00	40,770.00	41,120.00	41,470.00	41,820.00	42,170.00	42,520.00
Step 14	0.00	0.00	37,630.00	37,980.00	38,330.00	38,680.00	39,030.00	39,380.00	39,730.00	40,080.00	40,430.00	40,780.00	41,130.00	41,480.00	41,830.00	42,180.00	42,530.00	42,880.00
Step 15	0.00	0.00	37,990.00	38,340.00	38,690.00	39,040.00	39,390.00	39,740.00	40,090.00	40,440.00	40,790.00	41,140.00	41,490.00	41,840.00	42,190.00	42,540.00	42,890.00	43,240.00
Step 16	0.00	0.00	38,350.00	38,700.00	39,050.00	39,400.00	39,750.00	40,100.00	40,450.00	40,800.00	41,150.00	41,500.00	41,850.00	42,200.00	42,550.00	42,900.00	43,250.00	43,600.00
Step 17	0.00	0.00	0.00	39,060.00	39,410.00	39,760.00	40,110.00	40,460.00	40,810.00	41,160.00	41,510.00	41,860.00	42,210.00	42,560.00	42,910.00	43,260.00	43,610.00	43,960.00
Step 18	0.00	0.00	0.00	39,420.00	39,770.00	40,120.00	40,470.00	40,820.00	41,170.00	41,520.00	41,870.00	42,220.00	42,570.00	42,920.00	43,270.00	43,620.00	43,970.00	44,320.00
Step 19	0.00	0.00	0.00	39,780.00	40,130.00	40,480.00	40,830.00	41,180.00	41,530.00	41,880.00	42,230.00	42,580.00	42,930.00	43,280.00	43,630.00	43,980.00	44,330.00	44,680.00
Step 20	0.00	0.00	0.00	0.00	40,490.00	40,840.00	41,190.00	41,540.00	41,890.00	42,240.00	42,590.00	42,940.00	43,290.00	43,640.00	43,990.00	44,340.00	44,690.00	45,040.00
Step 21	0.00	0.00	0.00	0.00	41,210.00	41,560.00	41,910.00	42,260.00	42,610.00	42,960.00	43,310.00	43,660.00	44,010.00	44,360.00	44,710.00	45,060.00	45,410.00	45,760.00
Step 22	0.00	0.00	0.00	0.00	0.00	41,930.00	42,280.00	42,630.00	42,980.00	43,330.00	43,680.00	44,030.00	44,380.00	44,730.00	45,080.00	45,430.00	45,780.00	46,130.00
Step 23	0.00	0.00	0.00	0.00	0.00	42,650.00	43,000.00	43,350.00	43,700.00	44,050.00	44,400.00	44,750.00	45,100.00	45,450.00	45,800.00	46,150.00	46,500.00	46,850.00
Step 24	0.00	0.00	0.00	0.00	0.00	43,370.00	43,720.00	44,070.00	44,420.00	44,770.00	45,120.00	45,470.00	45,820.00	46,170.00	46,520.00	46,870.00	47,220.00	47,570.00
Step 25	0.00	0.00	0.00	0.00	0.00	44,090.00	44,440.00	44,790.00	45,140.00	45,490.00	45,840.00	46,190.00	46,540.00	46,890.00	47,240.00	47,590.00	47,940.00	48,290.00
Step 26	0.00	0.00	0.00	0.00	0.00	44,810.00	45,160.00	45,510.00	45,860.00	46,210.00	46,560.00	46,910.00	47,260.00	47,610.00	47,960.00	48,310.00	48,660.00	49,010.00
Step 27	0.00	0.00	0.00	0.00	0.00	45,530.00	45,880.00	46,230.00	46,580.00	46,930.00	47,280.00	47,630.00	47,980.00	48,330.00	48,680.00	49,030.00	49,380.00	49,730.00
Step 28	0.00	0.00	0.00	0.00	0.00	0.00	46,250.00	46,600.00	46,950.00	47,300.00	47,650.00	48,000.00	48,350.00	48,700.00	49,050.00	49,400.00	49,750.00	50,100.00
Step 29	0.00	0.00	0.00	0.00	0.00	0.00	46,970.00	47,320.00	47,670.00	48,020.00	48,370.00	48,720.00	49,070.00	49,420.00	49,770.00	50,120.00	50,470.00	50,820.00
Step 30	0.00	0.00	0.00	0.00	0.00	0.00	47,690.00	48,040.00	48,390.00	48,740.00	49,090.00	49,440.00	49,790.00	50,140.00	50,490.00	50,840.00	51,190.00	51,540.00

# Administrative Salary Schedule

2016-2017

Base = **45,995** (9 months)    4,599.5 (10 month)    9,199 (11 month)    **13,798.5** (12 month)

Down 0.04

Years Experience	Superintendent	Asst. Superintendent	HS Prin/Fac. Direct.	JH Prin/Asst. HS Prin.	Elem. Prin.	Special Ser.	Technology Direct./Adm. Asst.
1	1.60	1.18	<b>1.18</b>	1.16	1.05	1.05	1.03
2	1.64	1.22	1.22	1.20	1.09	1.09	1.07
3	1.68	1.26	1.26	1.24	1.13	1.13	1.11
4	1.72	1.30	1.30	1.28	1.17	1.17	1.15
5	1.76	1.34	1.34	1.32	1.21	1.21	1.19
6	1.80	1.38	1.38	1.36	1.25	1.25	1.23
7	1.84	1.42	1.42	1.40	1.29	1.29	1.27
8	1.88	1.46	1.46	1.44	1.33	1.33	1.31
9	1.92	1.50	1.50	1.48	1.37	1.37	1.35
10	1.96	1.54	1.54	1.52	1.41	1.41	1.39

Masters = 2,000    Specialist = **5,000**    Doctorate = 10,000

To Figure: Highlighted in **GRAY**

Step 1: Begin with the base salary (45,995 from the bottom of the Master's column on the teacher salary schedule) then add the amount that is required to fill the contract (per month amount)

Example: 12 month employee would be 45,995 (base salary) + 13,798.5 (3 extra months) = 59,793.50

Step 2: Multiply the above amount by the correct indexed figure on the chart

Example: 59,793.50 x 1.18 (HS principal 1<sup>st</sup> year) = 70,556.33

Step 3: Add to the figure the degree earned

Example: 70,556.33 + 5,000 = 75,556.33

**Non-Certified**

	Nurse	Asst. Nurse	Bk Keeper	Supt Sec	Prin Sec	Asst Prin Sec	Cert Aide	NC Aide	Trans Dir	Asst Mech	H. Cook
Step 1	29,075.00	23,620.00	32,170.00	30,205.00	22,640.00	21,775.00	17,410.00	16,740.00	41,370.00	28,535.00	12,690.00
Step 2	29,385.00	23,930.00	32,480.00	30,515.00	22,950.00	22,085.00	17,720.00	17,050.00	41,680.00	28,845.00	13,000.00
Step 3	29,695.00	24,240.00	32,790.00	30,825.00	23,260.00	22,395.00	18,030.00	17,360.00	41,990.00	29,155.00	13,310.00
Step 4	30,005.00	24,550.00	33,100.00	31,135.00	23,570.00	22,705.00	18,340.00	17,670.00	42,300.00	29,465.00	13,620.00
Step 5	30,390.00	24,935.00	33,485.00	31,520.00	23,955.00	23,090.00	18,725.00	18,055.00	42,685.00	29,850.00	14,005.00
Step 6	30,700.00	25,245.00	33,795.00	31,830.00	24,265.00	23,400.00	19,035.00	18,365.00	42,995.00	30,160.00	14,315.00
Step 7	31,010.00	25,555.00	34,105.00	32,140.00	24,575.00	23,710.00	19,345.00	18,675.00	43,305.00	30,470.00	14,625.00
Step 8	31,320.00	25,865.00	34,415.00	32,450.00	24,885.00	24,020.00	19,655.00	18,985.00	43,615.00	30,780.00	14,935.00
Step 9	31,630.00	26,175.00	34,725.00	32,760.00	25,195.00	24,330.00	19,965.00	19,295.00	43,925.00	31,090.00	15,245.00
Step 10	32,090.00	26,635.00	35,185.00	33,220.00	25,655.00	24,790.00	20,425.00	19,755.00	44,385.00	31,550.00	15,705.00
Step 11	32,400.00	26,945.00	35,495.00	33,530.00	25,965.00	25,100.00	20,735.00	20,065.00	44,695.00	31,860.00	16,015.00
Step 12	32,710.00	27,255.00	35,805.00	33,840.00	26,275.00	25,410.00	21,045.00	20,375.00	45,005.00	32,170.00	16,325.00
Step 13	33,020.00	27,565.00	36,115.00	34,150.00	26,585.00	25,720.00	21,355.00	20,685.00	45,315.00	32,480.00	16,635.00
Step 14	33,330.00	27,875.00	36,425.00	34,460.00	26,895.00	26,030.00	21,665.00	20,995.00	45,625.00	32,790.00	16,945.00
Step 15	34,175.00	28,720.00	37,270.00	35,305.00	27,740.00	26,875.00	22,510.00	21,840.00	46,470.00	33,635.00	17,790.00
Step 16	34,485.00	29,030.00	37,580.00	35,615.00	28,050.00	27,185.00	22,820.00	22,150.00	46,780.00	33,945.00	18,100.00
Step 17	34,795.00	29,340.00	37,890.00	35,925.00	28,360.00	27,495.00	23,130.00	22,460.00	47,090.00	34,255.00	18,410.00
Step 18	35,105.00	29,650.00	38,200.00	36,235.00	28,670.00	27,805.00	23,440.00	22,770.00	47,400.00	34,565.00	18,720.00
Step 19	35,415.00	29,960.00	38,510.00	36,545.00	28,980.00	28,115.00	23,750.00	23,080.00	47,710.00	34,875.00	19,030.00
Step 20	36,335.00	30,880.00	39,430.00	37,465.00	29,900.00	29,035.00	24,670.00	24,000.00	48,630.00	35,795.00	19,950.00
Step 21	36,645.00	31,190.00	39,740.00	37,775.00	30,210.00	29,345.00	24,980.00	24,310.00	48,940.00	36,105.00	20,260.00
Step 22	36,955.00	31,500.00	40,050.00	38,085.00	30,520.00	29,655.00	25,290.00	24,620.00	49,250.00	36,415.00	20,570.00
Step 23	37,265.00	31,810.00	40,360.00	38,395.00	30,830.00	29,965.00	25,600.00	24,930.00	49,560.00	36,725.00	20,880.00
Step 24	38,260.00	32,805.00	41,355.00	39,390.00	31,825.00	30,960.00	26,595.00	25,925.00	50,555.00	37,720.00	21,875.00

**Non-Certified**

Cook	H. Cust	Cust	Sp Sec.	SS Sec	Asst Tech	PAT Coord
10,845.00	24,160.00	20,940.00	28,085.00	25,695.00	30,525.00	23,230.00
11,155.00	24,470.00	21,250.00	28,395.00	26,005.00	30,835.00	23,540.00
11,465.00	24,780.00	21,560.00	28,705.00	26,315.00	31,145.00	23,850.00
11,775.00	25,090.00	21,870.00	29,015.00	26,625.00	31,455.00	24,160.00
12,160.00	25,475.00	22,255.00	29,400.00	27,010.00	31,840.00	24,545.00
12,470.00	25,785.00	22,565.00	29,710.00	27,320.00	32,150.00	24,855.00
12,780.00	26,095.00	22,875.00	30,020.00	27,630.00	32,460.00	25,165.00
13,090.00	26,405.00	23,185.00	30,330.00	27,940.00	32,770.00	25,475.00
13,400.00	26,715.00	23,495.00	30,640.00	28,250.00	33,080.00	25,785.00
13,860.00	27,175.00	23,955.00	31,100.00	28,710.00	33,540.00	26,245.00
14,170.00	27,485.00	24,265.00	31,410.00	29,020.00	33,850.00	26,555.00
14,480.00	27,795.00	24,575.00	31,720.00	29,330.00	34,160.00	26,865.00
14,790.00	28,105.00	24,885.00	32,030.00	29,640.00	34,470.00	27,175.00
15,100.00	28,415.00	25,195.00	32,340.00	29,950.00	34,780.00	27,485.00
15,945.00	29,260.00	26,040.00	33,185.00	30,795.00	35,625.00	28,330.00
16,255.00	29,570.00	26,350.00	33,495.00	31,105.00	35,935.00	28,640.00
16,565.00	29,880.00	26,660.00	33,805.00	31,415.00	36,245.00	28,950.00
16,875.00	30,190.00	26,970.00	34,115.00	31,725.00	36,555.00	29,260.00
17,185.00	30,500.00	27,280.00	34,425.00	32,035.00	36,865.00	29,570.00
18,105.00	31,420.00	28,200.00	35,345.00	32,955.00	37,785.00	30,490.00
18,415.00	31,730.00	28,510.00	35,655.00	33,265.00	38,095.00	30,800.00
18,725.00	32,040.00	28,820.00	35,965.00	33,575.00	38,405.00	31,110.00
19,035.00	32,350.00	29,130.00	36,275.00	33,885.00	38,715.00	31,420.00
20,030.00	33,345.00	30,125.00	37,270.00	34,880.00	39,710.00	32,415.00

East Newton R-VI 2016-2017 Bus Driver Salary Schedule

Steps	1&11	2&12	3&13	4&14	5&15	6&16	7&17	8&18	9&19	10&20	21	22
Reg Route	690.00	715.00	740.00	765.00	800.00	825.00	850.00	875.00	900.00	925.00		
Increment	1,000.00	1,025.00	1,050.00	1,075.00	1,120.00	1,145.00	1,170.00	1,195.00	1,220.00	1,275.00	1,300.00	1,325.00
	25.00	35.00	45.00	55.00								
Per Mile/ Over												
10	13.00	13.25	13.50	13.75	14.00	14.25	14.50	14.75	15.00	15.25		
Increment	16.25	16.50	16.75	17.00	17.25	17.50	17.75	18.00	18.25	18.50	18.75	19.00
	0.25											
SC/TRI/HS	215.00	225.00	235.00	245.00	255.00	265.00	275.00	285.00	295.00	305.00		
Increment	345.00	355.00	365.00	375.00	385.00	395.00	405.00	415.00	425.00	435.00	445.00	455.00
	10.00											
SC/HS	78.00	82.00	86.00	90.00	94.00	98.00	102.00	106.00	110.00	114.00		
Increment	138.00	142.00	146.00	150.00	154.00	158.00	162.00	166.00	170.00	174.00	178.00	182.00
	4.00											
TRI/HS	92.00	96.00	100.00	104.00	108.00	112.00	116.00	120.00	124.00	128.00		
Increment	144.00	148.00	152.00	156.00	160.00	164.00	168.00	172.00	176.00	180.00	184.00	188.00
	4.00											
GR/HS	60.00	64.00	68.00	72.00	76.00	80.00	84.00	88.00	92.00	96.00		
Increment	112.00	116.00	120.00	124.00	128.00	132.00	136.00	140.00	144.00	148.00	152.00	156.00
	4.00											
VO Tech	677.00	702.00	727.00	752.00	777.00	802.00	827.00	852.00	877.00	902.00		
Increment	987.00	1,012.00	1,037.00	1,062.00	1,087.00	1,112.00	1,137.00	1,162.00	1,187.00	1,212.00	1,237.00	1,262.00
	25.00											
Activity/HR	9.00	9.25	9.50	9.75	10.00	10.25	10.50	10.75	11.00	11.25		
Increment	12.25	12.50	12.75	13.00	13.25	13.50	13.75	14.00	14.25	14.50	14.75	15.00
	0.25											

**EXTRACURRICULAR SALARY SCALE 2016-2017**

The % is of the base starting salary of \$32,200

**JR. HIGH**

Head Football	8%	2576
Asst. Football	7%	2254
Head Track-B&G	6%	1932
Asst. Track-B&G	5%	1610
Head Cross Country	5%	1610
Basketball	9%	2898
Asst. Basketball**	5%	1610
Volleyball	7%	2254
Asst. VB if needed**	3.5%	1127
Cheerleading	7%	2254
Vocal Music	5%	1610
Instrumental Music	5%	1610
Student Council	5.5%	1771
Yearbook	4%	1288
SODA	2.6%	838

**SR. HIGH**

Athletic Director	25%	8050
Head Var. Basketball	22%	7084
Asst. Var. Basketball	12%	3864
Head Var. Football	18%	5796
Asst. Var. Football	10%	3220
Pre Season FB,VB,SB,CC Head	6.5%	2093
Pre Season FB,VB,SB,CC Asst.	2.25%	725
Head Fresh. Basketball	8.3%	2673
9/JV Football (5)	2.5% each	805
Head Fresh. Volleyball	5.3% (split)	1706
Head Var. Track - B	12.5%	4025
Head Var. Track - G	12.5%	4025
Asst. " " - B/G	6.2%	1996
Head Var. Volleyball-Baseball	15%	4830
Asst. " " "	8%	2576
Head Var. Softball	10.5%	3381
Asst. " " "	7.25%	2335
Head Cross Country	9%	2898
Asst. " " "	5.3%	1706
Summer Weight Program (7)		875
Dance/Girl's Choir	5%	1610
Cheerleading	10.5% total	3381
Pre Season Cheer	2.3%	741
Head Inst. Music	11%	3542
Asst. Inst. Music	8%	2576
Vocal Music	11%	3542
Student Council	6% total	1932
Jr. Class Sponsor	8%	2576
Sr. Class Sponsor	7.6%	2447

Yearbook	6.6%	2125
Speech/Debate/Drama Club	8%	2576
Dist. Webpage	2.0%	644
Building Webpage	1.0%	322
FTA	5.2%	1674
NHS	5.2%	1674
FFA	11.75% each	3784
Young Farmers		1000
FCCLA	10.58%	3360
FBLA	5%	1610
Newspaper**	1.4%	448
DECA	8%	2576
S.O.D.A.	2.6%	837
Math League	2.6%	837
Science Club	2.6%	837
Quiz Bowl-2	2.6% each	837
Art Club	2.6%	837
A+ Coordinator	2.6%	837
Industrial Arts Stipend	10.9%	3488
H.S. Sp.Ed. Transition Coordinator	8%	2576
ABA Coordinator - Sp.Ed.	3.8%	1224
Technology Integration Specialist	15.0%	4830
Curriculum Director	11.0%	3542
Testing Coordinator	3.5%	1120
Concession Stand Coordinator	5.0%	1610
Data Manager (1/2 for 2)	23%	7406
Board Treasurer		800
Board Secretary		1200

#### ADDITIONAL STIPENDS

Bus Mechanic		5000
Transportation		5000
Title After School Supervisor (2)		7539
TEAM Tutoring		900/450
Title tutoring (if available)	\$25 per hour	
ITS21	\$20 per hour	
Technology Assistance		2000
Extra Duty Administrator		1250
Part Time Bookkeeper (2)		8050
319 Screening		1200
Title 1 Coordinator K-8		2400
Title 1 Coordinator Pre-K		960
Homeless/Homebound Coordinator		1000
Mail Services		1000
Bus Barn Maintenance Triway/Granby		3550
Title 1 Parental Involvement		7000
PPP (Practical Parenting Partnership)		2000
**Vacant		